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## SOUTHERN ANTI-RACISM NETWORK

P.O. Box 52731 Durham, NC 27717

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www.projectsarn.org



Activists Building Community
Relationships in the South

## **ABOUT SARN**

#### Mission Statement

SARN develops campaigns and projects in the South to end racial disparities in criminal justice, economic opportunities, education, environment/housing and health care. We're a network of activists who cross the lines of race, gender, class, age and immigration status to challenge divisions in the movement to end white supremacy.

### **Our History**

SARN originates from the Challenging White Supremacy Workshop (CWS) Online. When the online workshop ended in December 1998, approximately 20 Southern participants in 7 states organized the founding conference of SARN. The conference was held in June 1999 at the historic Highlander Center in New Market Tennessee.



1999 SARN founding conference

For the first decade, SARN activism included labor-community organizing through Triangle Jobs with Justice; closing the education achievement gap through Strong Parental Involvement in Community Education (SPICE); and the Ella Baker Tour from 2008-2010 to commemorate the 50th anniversary of the Student Nonviolent Coordinating Committee (SNCC).

In December 2010, SARN expanded into AL, GA and SC. Theresa El-Amin moved to Columbus GA asorganizing director of the strategic plan to recruit regional board members and establish local branches of SARN in the 3 target states. Columbus GA is the satellite site for the regional expansion. New board members in Alabama and Georgia have been recruited. Theresa will return to North Carolina by June 2017 to continue expansion work in North Carolina and South Carolina.

# **Building a Village**

### **Purpose**

We are building a village to support high academic achievement and positive behavior for all students in Muscogee County, Georgia. We are parents, students, educators, community activists, people in business and people of faith who believe it takes a village to raise a child.

## Strategic Priorities

Parent Participation and Support High Expectations for All Students Academic and Social Support Services Early Childhood Learning Opportunities Teacher Quality, Retention, and Support



### **Ending School-to-Prison Pipeline**

High suspension rates of African American and disabled students, the education achievement gap and the growing prison population are inextricably linked. Community education about this social concern is necessary to end the school-to-prison pipeline.

"Building a Village" is committed to a community conversation about the impact of racial disparities and poverty on academic achievement and positive behavior. A better understanding of issues of cultural competency, discipline policies and resource distribution should lead to education equity where all students can succeed.

Agitate, Educate, Organize!

# Forward Together!

SARN joined the HKonJ (Historic Thousands on Jones Street) coalition founded by the North Carolina NAACP State Conference in 2006. The movement to change public policies using a 14-point legislative agenda became the Moral Monday movement with non-violent civil disobedience at school board meetings in Raleigh NC and at the North Carolina Legislative Building on Jones Street in Raleigh.



The Moral Monday movement gained national attention under the leadership of Reverend William Barber, President of the NC NAACP State Conference. In 2014, Moral Monday Georgia formed. SARN joined MMGA to support legislative priorities for voting rights, workers' rights, quality education for all, access to quality health care, and reforms to juvenile justice and criminal justice policies that deny human rights to formerly incarcerated citizens.

### Ban the Box!

The movement to end discrimination against citizens with a criminal history is gaining momentum. Fourteen states have removed the question about criminal history from job applications. Georgia joined the list in February 2015.

Columbus Consolidated Government (CCG) changed a 1982 ordinance which forbade the hiring of citizens with a criminal history. Thus, the question about criminal history has been removed from job applications for Columbus. However, Columbus turns out approximately 400 prisoners every day to dosanitation, janitorial services, clerical work and skilled jobs as carpenters and mechanics. Use of prison labor is a disincentive to hiring anyone. If CCG paid workers from the community, the high rates of poverty and unemployment in Columbus GA could be improved.